



**NATIONAL ASSOCIATION OF SUPERINTENDENTS
OF U.S. NAVAL SHORE ESTABLISHMENTS**

EAGLE-ON-CANNON

August 2010

Executive Board:

<u>President</u> Mr. Dwight Otis	Office: 360-627-6393 Email: dwight.otis@navy.mil
<u>1st Vice President</u> Mr. Jack Harris	Office: 757-386-5715 Email: jack.b.harris@navy.mil
<u>2nd Vice President</u> Mr. Daniel Yamane	Office: 808-473-8000, X2202 Email: daniel.yamane@navy.mil
<u>Secretary</u> Mr. Ron Jorgenson	Office: 360-621-4690 Email: ronald.jorgenson@navy.mil
<u>Treasurer</u> Mr. Randy Nadeau	Office: 207-684-2718 Email: randolph.nadeau@navy.mil
<u>Master at Arms</u> Mr. Earl Sugai	Office: 808-473-8000, X3364 Email: earl.sugai@navy.mil

Chapter Presidents:

<u>PSNS & IMF</u> Mr. Fred Buxton	Office: 360-476-2866 Email: frederick.buxton@navy.mil
<u>PNS</u> Mr. John Sampson	Office: 207-438-6740 Email: john.h.sampson@navy.mil
<u>NNSY</u> Mr. Glenn Edwards	Office: 757-396-5403 Email: glenn.f.edwards@navy.mil
<u>PHNSY</u> Mr. Clement Lopez	Office: 808-473-8000, X9250 Email: clement.lopez@navy.mil

Message from the Out-going National President

Mahalo,

I would like to thank all members of the Superintendents Association for their support the past two years, as the National President. It was truly an honor and I appreciate the opportunity in representing each of you and the Association. I would like to especially express my appreciation to each of the Executive Board members for their active participation these past two years. They all worked hard. To share some accomplishments these past 2 years:

- Understanding the Navy's strategic horizon, we initiated resolutions to reassess Naval Shipyard infrastructure requirements in consideration of the Navy's decision to homeport a CVN in Mayport; increase maintenance capabilities in the Territory of Guam to support forward deployed submarine and surface ship maintenance and repairs; highlight facilities sustainment funding levels to ensure core capability requirements will be met in the future; and recently considered the establishment of a National Naval Shipyard Congressional Caucus.

- We established roles and responsibilities for the Executive Board, and developed a standard process for all chapters to utilize in communicating with their respective congressional delegates.

- With the intent to solidify unity and teamwork amongst the shipyards and build recognition for the association, we championed an effort to develop a representative organizational coin. We also established a consolidated National NAS listing of Honorary and Emeritus Members, and implemented a certificate of recognition program for the membership.

- Fostering open communication and accountability, we established a publication of a quarterly newsletter, requiring inputs from each chapter and started a NAS facebook page, and began development of an integrated NAS National Website in an effort to bridge the gap with the millennial generation.

We have made progress and hope you all continue to support the Executive Board for future initiatives. Again, Mahalo and Aloha.

Kaipo Crowell
NASNSE National President

Message from the In-coming National President

It is truly an honor to serve as your National President for this upcoming year. A big congratulations to oncoming new e-board members for this coming year. I wish to thank the outgoing Executive Board members for their hard work and commitment to the Association. We are eager to get started and continue with the resolutions and issues from our National Convention for this past year.

Goals of the National Association:

1) National focus on the issues of maintaining the infrastructure. We continue to stress the need for the maintenance of our facility infrastructure needs. As part of our annual convention, our delegations take a trip to see our congressional delegations to ensure the needs and issues are specifically addressed. This shows our alignment within the body of the organization.

2) Identification of the process to begin a national caucus. As we continue on in our development of issues, it was addressed that other groups have developed caucus to strengthen a position towards a particular issue. It was noted that while we have singularly met with our congressional delegations, there is no group that looks after our issues jointly. We have taken on the tact of identifying the need for this as a National Delegation.

3) Planning for observing our centennial in 2012. Our National E-Board has chartered a standing group to plan and execute our Centennial Celebration. This group with the help of our retired members will meet to further our plans to celebrate our centennial.

4) Focus on knowledge sharing networks. During our discussions at the National Conference, it became increasingly clear that our issues and concerns that were found at each of our yards were the same. It is

clear that we need to grow and enhance these networks to further our growth as an organization. 5) Mentoring and development of our Shipyard's Future Leadership. The National Conference identified numerous ways our Shipyards are committing to the development of our future leadership. The depth of our local and National E-Boards also need that same commitment. With that, the National E-Board voted and will establish a fund to send additional delegates and visitors from each shipyard for future conferences.

Additional goals from the National Conference include:

- 1) Continue our support of each organization's Apprentice Programs through the development of Apprentice Associations and Apprentice Alumni Associations.
- 2) Develop a program for a Mid-Year Conference to ensure momentum of National Issues.

We are anxious to meet and begin our actions to obtain these goals. We need the local chapters to provide feedback and support to get involved in these actions as well.

I look forward to serving you as your National President.

Dwight Otis
NASNSE National President

Message from the National 1st Vice President

I look forward to serving our National Association this year. I am honored to be a Superintendent and relish the opportunity to serve on the National E-board to support our organization. As the 1st Vice President, my role will be to chair the National Government Affairs Committee and to push our resolutions to completion. The National E-Board is here to support and serve the NAS Chapters. I look forward to a productive year.

Jack Harris
NASNSE 1st Vice President

Message from the National 2nd Vice President

As your incoming 2nd Vice-President, I will strive to do what is right for the Association and will work closely with our incoming president, Mr. Dwight Otis, in furthering the goals of our organization. In case you do not know me, my name

is Daniel Yamane. I am currently the Deputy Shop Superintendent for the Mechanical Shop, Code 930, and the Community of Practice leader for the Mechanical Group. I am also the NAS Secretary for the Hawaii Chapter. I have held various positions within the Shipyard including the Nuclear Operations Manager, Production Department Refueling Manager, Deputy QA Director, Project Superintendent, Radiological Engineering Division Head and 688CL Chief Refueling Engineer. I have a broad base of experience in the Shipyard and I hope to use that to the advantage of the organization and to serve you to the best of my abilities.

Daniel Yamane
NASNSE 2nd Vice President

Message from the National Secretary

It is truly an honor to serve you as the elected secretary on the National NAS E-board. I am both humbled and excited with the opportunity to serve as we approach the Centennial mark of our organization. We will continue to work on alignment by improving the communications between the Local Chapters and the National E-board towards our goals of improving our infrastructure, knowledge sharing, and development of our future leaders. I thank you for your support and pledge to work hard in support of the NASNSE and its members.

Ron Jorgenson
NASNSE Secretary

Message from the National Treasurer

I would like to thank everyone for their support in electing me to the E-Board as your National Treasurer. It is a great honor to serve in this position for the next year. I am very proud of the history of the association and is looking forward to working with the new E- Board as it leads us into the future. I am currently the Code 920 Superintendant at Portsmouth Naval Shipyard is the Portsmouth Chapter Treasurer. One of the proudest days of my life was when I was sworn into the association as a member. I work everyday to push forward the standards and values that the association stands for, remembering the tradesman I was, and working to improve the tradesman of today. I pledge my support to our new National President, Dwight Otis and the duties in trusted into me with the association's funds.

I would like to thank Kelsey Barrington for his three years of service to the National E- Board in as the National Treasurer. Through his attention to detail, he has left the association finances in sound condition. I will strive to equal his efforts in maintaining the association's funds.

Randy Nadeau
NASNSE Treasurer

Message from the National Master at Arms

I am honored to have the opportunity to serve on the National E-board to support our organization as the Master at Arms, I look forward to serving our Association this year and to push our resolutions to completion. The National E-Board is here to support and serve the NAS Chapters. As a member of the National E-Board, I will work with our Chapters to ensure our existence continues to nurture and grow in unity. Thank you for your support.

Earl Sugai
NASNSE Master at Arms

2010 National Association of Superintendents of U.S. Naval Shore Establishments Convention

This year's annual NAS convention was held on the 15th and 16th of June in Washington D.C. at the Hilton Hotel in Alexandria Old Town. The convention started with a call to order and concluded with a banquet dinner to close the 94th National NASNSE convention.

The hotel facilities and catering services were outstanding. The guest speakers at our convention were Navsea 04R's, James Brice and Captain David B. Osgood from OPNAV N431. Mr. Brice's discussion dealt with occupational safety in industrial activities. Captain Osgood's discussion was on the POM 12 and the role of OPNAV N43.

Two new resolutions were introduced by our 2nd Vice president, D. K. Horne. The first was submitted by the Portsmouth Chapter that addresses the issue with current CNIC funding levels that do not allow the shipyards to adequately sustain facilities. The funding constraints affects the shipyard's ability to efficiently perform it's core mission. The second resolution was developed at the conference and deals with a proposal to investigate the development of a national shipyard congressional caucus to ensure common interests in the shipyard's are being addressed with our congressionals.

As you may have already read, Dwight Otis from the Puget Sound Chapter was elected as our National President. Other offices filled were, Jack Harris (NNSY) for 1st Vice President, Daniel Yamane (PHNS) for 2nd Vice President, Ron Jorgenson (PSNS) for Secretary, Randy Nadeau (PNS) for Treasurer, and Earl Sugai (PHNS) for the office of Master at Arms.



**National Association of Superintendents
Naval Shore Establishments
Norfolk Naval Shipyard Chapter
Portsmouth, Virginia**

The USS MONTPELIER (SSN 765) undocked on schedule on June 16. Project Superintendent Billy Cox said, "It's all about the team." This team he is talking about in this instance consists of Norfolk Naval Shipyard employees, Ship's Force, Alteration Installation Teams, NRMD, and our Tiger Team. In order for this availability to be successful, it takes the sum of all the parts to reach the end in mind. The team make-up and balance across all organizations is critical to success of any availability.

The USS MONTPELIER's Commanding Officer, Captain Mark Benjamin, said, "The availability is not done yet, we are about four-and-a-half months into it, and so far we have made every key event on-time. I credit it to our team building, and to the finest project team I have ever seen here. I have been to every shipyard that this country has to offer and I've never been to one finer than Norfolk Naval Shipyard. My first shipyard experience was here in 1990 when I was stationed on the HYMAN G RICKOVER."

The project team held a cookout at Scott Center Annex on June 17 to ensure we recognized the accomplishments of all members of the team.



(left to right) Deputy PS Pat Ensely, Proj Supt Billy Cox, former Shipyard Commander, Captain William C. Kiestler, and SSN 765 Executive Officer, Lieutenant Commander Robert Landis.

The Norfolk Naval Shipyard Superintendents Association recently held their annual scholarship competition. They received forty-eight applications and were able to award eight scholarships in the amount of \$500.00 each. Six winners received their letter and check during the annual Norfolk Naval Shipyard's Family day. These scholarships are funded solely by personal contributions of the Superintendents Association Members.



The Shipyard has a new Commander. Captain Anthony J. Mullarky relieved Captain William Kiestler as Commander Norfolk Naval Shipyard temporarily until Rear Admiral (Select) Gregory R. Thomas reports to assume command.

Glenn Edwards
Chapter President



**National Association of Superintendents
Naval Shore Establishments
Pearl Harbor Naval Shipyard and IMF Chapter
Pearl Harbor, Hawaii**

Aloha Fellow NAS Members.

I would like to congratulate our new National E-board and wish them off to a great year and to thank our outgoing National E-board members for their dedication to the ideals of our association.

It is that time of year, a bunch of old guys dusting off the gloves, shoes, purchasing Bengay and bandages for another season of softball. It is an opportunity for the retirees like Eddie Han, Garry Dixon, Al Willing and others to participate and reminisce about the good old days and Talk Story.

On the serious side, as we continue to strive for excellence in O.U.R shipyard, there is a lot of energy and dedication to close FY10 on a positive note. The USS CHICAGO EOH under Project Superintendent Joe Mendonsa's leadership has been working hard to accelerate the undocking date six weeks to the left and position themselves to support the next key event as scheduled. Project Superintendent Nate Lorenzo and his team, working together with the docking crew, successfully docked the USS KEY WEST on June 25 and are presently focusing on system turnovers, temporary service installation and opening internal/external tanks.

In the DSRA arena, USS COLUMBUS is scheduled to dock on August 24 and will be a very challenging availability with a large AIT package which will require a lot of teamwork and coordination. Project Superintendent Miles Kotoshirodo and his team were successful on the USS BREMERTON DSRA and are up to the challenge on the USS COLUMBUS. They are looking forward to continuing the winning streak. Congratulation goes out to Jeff Long on his selection as the Project Superintendent for the USS City of Corpus Christi PIRA.

This past May our delegation to the NAS Convention met with our Senators in Washington, D.C. We were able to share our recent Shipyard achievements and goals for the future.



NAS Members with Senator Daniel Inouye



NAS Members with Senator Daniel Akaka

The Hawaii Chapter is proud to welcome two new members, Michael Payne, our Code 105 Radiological Director was inducted into the association in July and our Shipyard Commander, Admiral (sel) G. Thomas was inducted in August as a honorary member in recognition for his leadership, energy and contribution to the shipyard over the last three years.

Clem Lopez
Chapter President



**National Association of Superintendents
Naval Shore Establishments
Puget Sounds Naval Activities Chapter
Bremerton, Washington**

Greetings from Puget! On behalf of the Puget Sound Naval Activities Chapter, I would like to thank the outgoing National Executive Board Officers for sustaining and strengthening our National Association during their tenure in office. A special thanks to outgoing President Kaipō Crowell. We appreciate the vision you created for our organization and the leadership you provided during your two years of service.

During the recent convention week in Washington DC, our delegation had the privilege of meeting with Congressman Norm Dicks, Congressman Jay Inslee, and staff members for Senator Patty Murray and Maria Cantwell. We took the opportunity to discuss our concerns about the funding levels for Shipyard Infrastructure with an emphasis on seismic vulnerability and the need to prepare for carrier recycling.

Two of our members retired on July 2nd. Refueling Manager, Superintendent Walt Shuford retired with 39 years of service. Walt has been member of our Chapter since 1997. IMF Weapons Repair Superintendent Randy Berg retired with 36 years of service. Randy joined the association in 2008.

On July 21st, I had the honor of inducting our newest member, Shop 11/17 Superintendent, Mark Heistand.

We have had some significant changes in our military leadership at PSNS & IMF. Our Production Resources Officer, Captain William Greene relieved Captain Glen Hofert as the Operations Officer and Captain Steve Williamson relieved Captain Greene as the Production Resources Officer.

We continue to have a significant workload in every aspect of our business. On the submarine side of things we recently completed the USS NEVADA (ERO), are heading to undocking on the USS JIMMY CARTER (DSRA), and are getting components back to the USS SEAWOLF (DMP) for reassembly. The USS PENNSYLVANIA (ERO) is seven months into a two-year availability and the USS OHIO will be starting a MMP soon. In the carrier world, we are

completing availabilities on the USS NIMITZ and USS VINSON in San Diego as well as the USS LINCOLN in Everett. The PIA on the USS STENNIS is off to a good start and is on track for a December completion. The workload in FY-11 will provide significant challenges for all of us, and the Superintendents are up to the task. Puget will have another year with more than 1.7 million mandays of work including executing the USS NIMITZ PIA at home and the USS GEORGE WASHINGTON SRA in Japan simultaneously.

Our Apprentice Program remains an essential part of the revitalization of our production workforce. We currently have 795 students enrolled in the program and plan on hiring another 220 this summer to replace our graduating class. The PSNS & IMF Apprentice Program recently received an Excellence in Apprenticeship award for outstanding partnership with Olympic Community College at the Department of Labor sponsored Pacific Northwest Apprentice Conference which includes Washington, Oregon, Idaho, and Alaska. We are in the final preparations for standing up the Southwest Regional Apprentice Program in San Diego, with a ribbon cutting scheduled August 11th. The program will be a partnership between PSNS & IMF, Southwest Regional Maintenance Center, and NAVAIR.

Our chapter has been focused on leadership development, including working with the Assistant Production Superintendents Association on mentoring 2nd level supervisors, guiding the development of 1st and 2nd level leadership training, and working on building the competency of our 1st level supervisors through coaching.

The active Superintendents continue to honor our retired Superintendents by joining with them for dinner twice a year as well as an annual summer picnic. On June 3rd we held a dinner to honor our retirees. We had a great time updating them on what's going on inside the fence as they shared what they are doing in retirement. Our annual summer picnic is coming up on July 23rd.

Fred Buxton
Chapter President

PORTSMOUTH



**National Association of Superintendents
Naval Shore Establishments
Portsmouth Naval Shipyard Chapter
Portsmouth, New Hampshire**

Greetings from the Portsmouth Naval Shipyard Chapter. First I would like to thank our outgoing National E-board members for their dedication to the ideals of our association. Your leadership bridges the gap between the thought and the implementation-the need and its attainment.

We have been very busy here on the Northeast waterfront. The USS HELENA, led by Project Superintendent Scott Kimmel, is on track for undocking. Along with fully embracing the lean implementation tools and methods, Scott continually demonstrates his leadership through teamwork with the entire project. The USS SAN JUAN, led by Project Superintendent D. K. Horne, is off to a great start with performance equal to the USS HELENA. The USS OKLAHOMA, led by Project Superintendent Marc Evans, is completing the test program along with the forward modernization package. In San Diego, we are on track to undock our second DCMAV, USS TOPEKA, at the end of August. With all the great efforts of planning for USS VIRGINIA, we are looking forward to her arrival for the first scheduled EDSRA.

As we work to continually develop our new workforce, through mentoring and coaching, we reach out to the young students of our seacoast area. We recently held our annual Career Day with 200 students attending. Children of our employees were escorted through the production shops and engineering spaces to see what types of opportunities there may be for our workforce of the future.

John Sampson
Chapter President