



**NATIONAL ASSOCIATION OF SUPERINTENDENTS
OF U.S. NAVAL SHORE ESTABLISHMENTS**

EAGLE-ON-CANNON

June 2009

Executive Board:

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| | |
|------------------------------------------|---------------------------------------------------------------------------------------------------------|
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Message from the National President

I am privileged and proud to serve as your president for another term, this coming year. Congratulations to all of our new board members for this coming year. Our convention was successful in establishing a shared vision for increased involvement and effectiveness of the National Association of Superintendents. We started our convention with a certain constructive dissatisfaction, wanting to do more and wanting to make a significant impact as an Association. With incentive from a video of the rebirth of an eagle, that was shared by our Puget Sound Chapter, the Executive Board and delegates, outlined our strategy for the year.

As an organization, we have decided to focus our efforts on three primary areas:

Plant: Infrastructure revitalization.

People: Personnel hiring, retention and development.

Productivity: Streamline processes that will help the deck-plate supervisor and worker.

We took several actions from our convention to promote the above areas and to further strengthen our association:

- A National Resolution Committee will be formed to focus our resolutions with specific actions, on the above areas of focus. 2nd VP D.K. Horne is the lead.

- A National Government Affairs Committee will be formed to develop strategies in getting support for our resolutions and for the overall Association, from Navy leadership, congressional members and other Government agencies. 1st VP Jack Harris has lead.

- I will be establishing a special committee to plan the National Association of Superintendents centennial celebration in 2012.
- To improve communications, Glenn Edwards is pursuing an upgrade to our website.

Other actions include establishing our emblem as a trademark, improving our certificates we bestow on Emeritus/Member for Life members, and improving our recognition of our retired members.

We have lots of work but we also have lots of energy. We plan to meet mid-year to do a peer accountability session on progress to our actions. We need all local chapter to be involved in our national committees. I will be seeing you all during the year. I want to improve our communication to each chapter and to get ideas for improvement, face-to-face.

A special thank you to Sharon Smoot (NAVSEA 04X) and Admiral Kevin McCoy (NAVSEA 00) for supporting the convention respectively as a convention guest speaker and banquet keynote speaker.

Mahalo,

Kaipo Crowell
NASNSE National President

Message from the National 1st Vice President

I look forward to serving our Association this year. I am honored to be a Superintendent and relish the opportunity to serve on the National E-board to support our organization. As the 1st Vice President, my role will be to chair the National Government Affairs Committee and to push our resolutions to completion. The National E-Board is here to support and serve the NAS Chapters. I look forward to a productive year.

Jack Harris
NASNSE 1st Vice President

Message from the National 2nd Vice President

I would like to start by thanking all of you for allowing me the privilege to serve a second year on the National E-board, last year as the Master at Arms and this year as the 2nd Vice President. It is an honor to be a Superintendent and the opportunity to support

our organization is important. Thanks to Steve McDaniel for all his efforts and congratulations as he moves into retirement and congratulations to Dwight Otis as he joins the board as the new Master at Arms. This year as the 2nd Vice President, I will be working with the chapters to bring our common issues forward as common resolutions. I will be working with Jack Harris who will be taking those resolutions forward in his Government Affairs role as the 1st Vice President. Just as this is a powerful organization in each of our yards we can have a great effect at the national level on the issues we work together on. Thanks again for this opportunity.

David K. Horne
NASNSE 2nd Vice President

Message from the National Secretary

Aloha! It is truly an honor to again serve you as the elected secretary on the National NAS E-board. This coming year we will continue our work to communicate what the Association can do for our people, the U.S. Navy, and our country. Working at the national level has increased my awareness of what the Association can do to in working towards our goals and resolutions. We will continue to work on alignment by improving the communications between the Local Chapters and the National E-board. I thank you for your support and will pledge to work my hardest in support of the NASNSE and it's members.

Michael Wong
NASNSE Secretary

Message from the National Treasurer

Being re-elected as an E-Board member is a great honor and I thank those involved in supporting me. This is my third term as the National Treasurer, I am proud to not only be a member of the Superintendent Association, I am also proud to support at the National level as well. Being pinned with the Eagle on Cannon is a highlight of my career, not taken lightly, and has provided me with the drive to seek how I can better serve the association and help to keep it strong. I have come to recognize the importance of the National level as not only a network link to all chapters, but as an important link for joint resolutions that impact all of our workforce

and the ability to gain strength through our unity and work together to make the required change.

This year again with Kaipō Crowell at the helm as National President, I look forward to an increased focus in our unity by addressing resolutions affecting us all, as well as reaching out to expand our Association. As stated in the financial report presented at National this past June, the financial condition remains sound.

Thanks again for the support,

Kelsey Barrington
NASNSE Treasurer

Message from the National Master at Arms

Association Members:

It is truly an honor and privilege to serve on our National Executive Board as Master of Arms. For the past two years, I have been honored with representing our local chapter as an Associate Delegate at our National Convention. This great insight has allowed me to see how effective we can be if we focus our energy and passion in a single voice to better represent and support the men and women who do our Nation's work in supporting the World's Finest Navy. As a member of the National Executive Board, I will work with our Chapters to ensure this voice continues to grow in strength and unity. Thank you for your support!

Dwight Otis
NASNSE Master at Arms

2009 National Association of Superintendents of U.S. Naval Shore Establishments Convention

This year's annual NAS convention was held on the 2nd and 3rd of June in Washington D.C. at the Hilton Hotel in Alexandria Old Town. The convention started with a call to order and commenced with a banquet dinner to close the 93rd National NASNSE convention.



2009 NAS Convention attendees.

The hotel facilities and catering services were outstanding. The guest speaker at our convention was Navsea 04X's, Sharon Smoot. She took us on a discussion on Navsea's perspective for the future focusing on the People and what we can do for them, Customer, Performance, and Infrastructure. She recognized we have the best people in our shipyards, but need to work at development of the young workforce and capturing the knowledge of the experience of the older, out-going workforce. As for the customers, Navsea needs help in communicating and understand our capabilities to them. Communication of our performance is important to our people and customers. Infrastructure and tooling are jeopardized when the shipyards meet the emergent demands of our customers and be able to communicate impact.

Several new resolutions were submitted at the convention by local chapters. The discussion on several resolutions focused on infrastructure. Also, resolutions on FERS and reinvesting of retirement annuity upon return to civil service, and increasing maintenance capabilities outside of naval shipyards were discussed. The National Vice Presidents will work on crafting the final resolutions. The last order of the convention was to elect a new board for the coming year. As you may have already read, Kaipō Crowell (PHNS) was re-elected as our National President. Other offices filled were, Jack Harris (NNSY) for 1st Vice President, David K. Horne (PNS) for 2nd Vice President, Michael Wong (PHNS) for Secretary, Kelsey Barrington (PSNS) for Treasurer, and Dwight Otis (PSNS) for the office of Master at Arms.

President Crowell made a special presentation to the out-going 1st Vice President, Steven McDaniel. Prior to the end of the conference, President Crowell called for a special vote to designate Steve McDaniel as a Emeritus member of the association. The vote was unanimous. An Emeritus status is given to a member of the Association who has rendered outstanding and faithful service to the National Association as an officer, chairman of committee or in other capacity. He shall have all the privileges and rights of any regular delegate at the Annual Convention. Congratulations, Steve!



The new 2009-2010 NAS Executive Board

A bonus for the superintendent's was an opportunity to take in a Washington National's baseball game after the convention was adjourned for the day. The game was exciting, food was great, the drinks were flowing, and the company was awesome. The new stadium was outstanding and just a couple of short blocks from the Washington Navy Yard.



Out-going 2008-2009 NAS National Executive Board



Outing at the Washington National's baseball game



Induction of the new 2009-2010 NAS National Executive Board by Vice Admiral Kevin McCoy the NAS Banquet

Change of Command at Norfolk Naval Shipyard

Captain William C. Kiestler relieved Rear Admiral (sel.) Richard D. Berkey June 26 as Norfolk Naval Shipyard's (NNSY) 103rd Commander. NNSY is one of four public shipyards and a field activity of Naval Sea Systems Command (NAVSEA).

Commander NAVSEA, Vice Admiral Kevin M. McCoy served as the keynote speaker.

Admiral McCoy reflected on the shipyard's successes during Captain Berkey's three years of command. These included overlapping carrier availabilities while preparing USS George Washington (CVN 73) for its role as the forward-deployed carrier in Japan; a steady stream of Los Angeles-class submarine work; transitioning to mission funding; and the Navy's largest consolidation of Intermediate and Depot-level ship repair work. "Rick would be the first to tell you that it's a team effort, but every great team has a great leader, and Rick, today is your day," said Admiral McCoy.

"Rick has led an extraordinary transformation at NNSY with our "Back-to-Basics" initiative as we continue to implement our Strategic Business Plan," said Admiral McCoy. "At a time where every dollar in the budget is being challenged, he raised the bar consistently in delivering the best ships and weapons systems in the world, ahead of schedule and under budget.

Back to Basics work practices are designed to lower costs and return ships to the fleet on time.

"Three years ago I sat in the same chair that Captain Kiestler sits in today on a similar beautiful summer day," said Admiral (sel.) Berkey. "I was excited about the future then and was anxious to get started. I continue to be excited about the future and am confident that he will continue to lean forward in leading this shipyard to even greater successes."

"Words alone cannot adequately express how truly honored I am to be selected to lead this great command," said Captain Kiestler. "Thank you to the men and women of NNSY, both military and civilian. I look forward to serving you as your shipyard commander. I know that like me you are committed to serving the Fleet and to the continuous improvement of our shipyard."

NAVSEA's four public shipyards play a major role in sustaining America's fleet and provide wartime surge capability to keep the nation's ships ready for combat.



National Association of Superintendents Naval Shore Establishments Norfolk Naval Shipyard Chapter Portsmouth, Virginia

We had Congressmen J. Randy Forbes and Bobby Scott visit NNSY and the superintendent's hall to discuss MILCON/ Facility Infrastructure Support. Glenn Edwards presented both congressmen with a national superintendent's coin in appreciation for their continued support.



President Glenn Edwards presenting Congressmen Scott and Forbes with a National Superintendents Coin.



(Left to Right) Congressman J. Randy Forbes, President Glenn Edwards, Congressman Bobby Scott.

Norfolk Naval Shipyard's Operations Officer, Captain William C. Kiestler, relieved Rear Admiral (select) Richard D. Berkey to become NNSY's 103rd Commander on June 26. Helping to observe this time-honored tradition at NNSY's historic Trophy Park was guest speaker and NAVSEA Commander, Vice Admiral Kevin M. McCoy. We would like to congratulate Captain Berkey on his selection for Admiral. It's always very satisfying when our Shipyard Commander is selected for Admiral.



**National Association of Superintendents
Naval Shore Establishments
Pearl Harbor Naval Shipyard and IMF Chapter
Pearl Harbor, Hawaii**



The Norfolk Naval Shipyard Superintendents Association recently held their annual scholarship competition. They received thirty- nine applications and were able to award eight scholarships in the amount of \$500.00 each. Each winner received their letter and check during the annual Norfolk Naval Shipyard's Family day. These scholarships are funded solely by personal contributions of the Superintendents Association Members.

This year, an additional very special 9th scholarship was awarded. Chase Smith, son of Nick Smith, one of our fellow superintendents, lost his life as a result of a tragic motorcycle accident. Chase was 20 years old and a student at both Tidewater Community College and Old Dominion University. During the award ceremony, a special ninth scholarship was awarded in memory of Nick Smith's son, Chase. The funds for this scholarship were collected from the co- workers and friends of Mr. Nick Smith.

Glenn Edwards
Chapter President

Our workload for the second quarter of 2009 continued to be busy. USS Olympia finally completed her availability in March 2009. Project Superintendent Clem Lopez has been recognized as the Superintendent that can persevere through commitment and faith that can complete a project and still have energy left. The USS Cheyenne completed their UDOO and is currently working towards getting into SPOO. New work that was just added will require the project to perform a battery change out. Project Superintendent Eddie Han and his crew continually push to make back scheduled time. The USS Buffalo is on track to complete her SRA and the USS La Jolla is steadily moving forward in her work to complete our first PIRA in years. Our FMAV work is at its highest peak since 2007 with the Port Royal unscheduled repairs keeping the structural department busy with Bill Sullivan from Code 920 overseeing the project as the NAS representative.

We have continued our support and relationship with our ship Commanding Officer's. The USS Buffalo and the USS La Jolla Commanding Officer's were invited to our cabin for lunch in April and in May, respectively. Topics and discussions continue to focus on improving schedule and cost performance for all CNO availabilities.

We are preparing for our second year in the PHNSY & IMF softball league. Our 2 wins, 7 loss and 1 tie record, last season, earned us a berth in the next higher division. We are now in the "American League Minor" division vice the "Minor-Minor". Word is they moved us up so that more teams can have a chance of playing the Superintendents. Our thoughts is that everyone wants a chance to kick some Superintendent butt. Our motto is "no injury on our team is a good game".



The "SOOPS" softball team.

Edward Han
Chapter President



**National Association of Superintendents
Naval Shore Establishments
Puget Sounds Naval Activities Chapter
Bremerton, Washington**

Greetings from Puget!

Our Delegation to the National Convention returned home full of energy in support of the initiatives that were presented and discussed. The conference was one of the best that I have attended. President Crowell is doing an outstanding job of leading our Association. Congratulations to the new National E-board. While in DC we took time to visit our Congressional Representatives. It was prosperous and resulted in a follow up meeting with Senator Patty Murray's staff back home. We look forward to developing these relationships for the betterment of the Shipyards.

Superintendent Pat Glasgow retired this month. Pat was our lifting and handling Department Head for many years. Pat had been a member of our Superintendent Association since 1995.

Recently we had the pleasure of several visiting Superintendents join us at the Cabin for lunch. Among them were Norfolk Chapter President

Glenn Edwards, 2nd Vice President D.K. Horne, Norfolk Code 950 Wes Mozell, and Pearl Code 950 Earl Sugai.

June was our retiree dinner. We had over 30 retired Superintendents join us for the evening. It was great to visit and renew acquaintances with them.

We look forward to our continued fellowship among the National Association.

Ted Wheeler
Chapter President



**National Association of Superintendents
Naval Shore Establishments
Portsmouth Naval Shipyard Chapter
Portsmouth, New Hampshire**

Greetings from the Portsmouth Naval Shipyard Chapter. This past quarter has been a busy one at PNS. We have returned the USS GREENVILLE, back to the fleet. We continue to work on the Back to Basics initiative and addressing the challenges of raising our accountability standards with our folks while continuing with the revitalization of the workforce.

Our membership has is growing with the addition of our newest project superintendent, Mr. Scott Kimmel.



Mr. Scott Kimmel being inducted into the NAS by Captain Mazzone

Mr. D.K. Horne and I recently enjoyed the exchange of ideas and the energy displayed at the

National Convention and look forward to moving ahead with the National Legislative and Resolutions Committees established at the convention. We also took advantage of our time in DC to visit with some of our Congressional members to establish line of communication.

Our Superintendents continue to stay involved with the Portsmouth Alliance, NCMA, and FMA, working on teams to improve the communications, People, Training, Virginia and Mission Funding teams. The goals are to improve our performance and better support the Navy's mission.

Paul Green
Chapter President